

# Business Uniting Talents 2030: Diversity, Equity & Inclusion Pledge

Access to employment is a basic human right, but today, Belgium ranks among the last EU member states when it comes to the professional integration of people with a non-EU background.\* This is disappointing when studies show that diverse perspectives are beneficial to the economic growth and social cohesion of nations.

As companies with roots in Belgium, we have the ability and the responsibility to make change happen. We can do this by ensuring our workforce reflects the diversity of the society we operate in.

**That's why we pledge to be protagonists of change and commit to take action to create a more ethnically diverse, equitable and inclusive Belgian labor market by 2030.**

**We commit to engage in a progressive journey to:**

- 1. Assess our current practices and where we stand today**
- 2. Build subsequent action plans to improve**
- 3. Monitor and report, at a minimum internally, on our progress**
- 4. Share best practices**

This pledge marks an important step toward multicultural inclusion in the Belgian labor market, and beyond. We invite any company that holds the same values and beliefs to add their names and join us on this necessary journey.

Date:

Signed,

