

Vote by correspondence

I the undersigned _____

Legal entities must specify the name (s), first name(s) and capacity of the physical person(s) who sign(s) this vote by correspondence form on their behalf. If the undersigned is not a physical person who executes this vote by correspondence form himself/herself, the signatory hereby declares and warrants to Syensqo SA to have full authority to execute this vote by correspondence form on behalf of the undersigned.

holder of _____ shares, on the record date, of Syensqo SA, with registered office at 98 rue de la Fusée, 1130 Brussels,

exercise my voting right in the following way on the items on the agenda of the Solvay SA Ordinary Shareholders' Meeting that will take place on Thursday May 23, 2024 at 10.30 am. (Belgian time) at the Dome Eventhall, Boulevard Lambertmont 1, 1000 Brussels.

This vote is also valid for any Shareholders' Meeting that will be convened with the same agenda, provided that the shareholder complies with the registration and confirmation procedures provided for such Meeting.

Ordinary Shareholders' meeting

1. Acknowledgment of the management report for the financial year 2023
2. Acknowledgment of the statutory auditor's report for the financial year 2023
3. Acknowledgment of the consolidated annual accounts for the financial year 2023 – and the report of the statutory auditor on the consolidated annual accounts
4. Approval of the statutory annual accounts for the financial year 2023 – Allocation of profit and determination of the dividend

Proposed resolution: it is proposed to approve the statutory annual accounts for the financial year 2023 and the allocation of profit for the financial year and to set the gross dividend per share at EUR 1.62 payable as from 31 May 2024.

FOR AGAINST ABSTAIN

5. Discharge to the directors for the performance of their mandate during the financial year 2023

Proposed resolution: it is proposed to grant discharge to the directors for the performance of their mandate during the financial year 2023.

FOR AGAINST ABSTAIN

6. Discharge to the statutory auditor for the performance of its mandate during the financial year 2023

Proposed resolution: it is proposed to grant discharge to the statutory auditor for the performance of its mandate during the financial year 2023.

FOR AGAINST ABSTAIN

7. Remuneration report for the financial year 2023

Proposed resolution: it is proposed to approve the 2023 remuneration report, included in the Corporate Governance Statement section of the management report for the financial year 2023.

FOR AGAINST ABSTAIN

8. Remuneration of Non-Executive Directors

Proposed resolution: upon recommendation of the Remuneration Committee and in accordance with the Remuneration Policy, it is proposed that, with effect from the January 1st 2024, the remuneration of Non-Executive directors, consisting of an annual fixed fee in respect of their Board duties and an attendance fee per Board or Committee meetings, be set as follows:

- Annual fixed fee:

Board of directors	
Chair	€ 300,000
Other Members	€ 75,000
Audit Committee	
Chair	€ 35,000
Other Members	€ 20,000

Other Committees

Chairs	€ 18,000
Other Members	€ 10,000

- Attendance fee per Board and Committee meetings:

The attendance fee is € 1,000 for the attendance of Board meetings or Committee meetings; this amount is increased by an additional € 1,000 per meeting for Board or Committee members who are based outside Europe and traveling overseas to attend Board or Committee meetings in person.

The Chair of the Board does not receive attendance fees for the Board or Committee meetings.

FOR AGAINST ABSTAIN

9. Assignment to the statutory auditor for the assurance of sustainability reporting

Proposed resolution: Upon recommendation of the Audit and Risk Committee, it is proposed to grant the statutory auditor of the Company, EY Réviseurs d'Entreprises SRL, with registered office at Kouterveldstraat 7b, 1831 Diegem, Belgium, represented by Marie Kaisin, with the specific assignment for the assurance of sustainability reporting, as required by the EU Directive 2022/2464 of 14 December 2022 of the European Parliament and the European Council as regards corporate sustainability reporting, for a duration equal to the duration of the current mandate of the statutory auditor of the Company.

FOR AGAINST ABSTAIN

10. Delegation of powers

Proposed resolution: it is proposed to grant Aminata Kaké (Corporate Secretary & Deputy General Counsel) and Olivia Szerer (Senior Corporate Legal Counsel), acting individually, with all powers to carry out the publication formalities necessary for the publication of the resolutions taken by the Ordinary Shareholders' Meeting, with power of substitution.

FOR AGAINST ABSTAIN

11. Miscellaneous

Data Protection

Syensqo is responsible for the processing of the personal information that it receives from shareholders in the context of the Meeting in accordance with applicable data privacy laws.

Such information will be used for the purposes of analyzing and administrating the attendance and voting process in connection with the Meeting, as set out in this convening notice, and will be transferred to third parties assisting the Company for the above purposes. This information will not be kept longer than necessary for these purposes. Shareholders can consult the "Data Protection and Privacy Policy" with the link (<https://www.syensqo.com/en/investors/shareholders-meetings>). They may request access to their data and any additional modification by contacting Mrs. Michèle Vervoort, Solvay SA, 98 rue de la Fusée, 1130 Brussel, tel: +32 (0) 2 264 19.12 / e-mail: michele.vervoort-ext@syensqo.com

This form will be considered null and void **in its entirety** if the shareholder has not indicated above his or her choice concerning one or more items on the agenda of the Shareholders' Meeting.

Shareholders who have cast their vote by validly returning this form to the company may not vote by proxy at the Shareholders' Meeting for the number of votes already cast.

Shareholders who wish to vote by correspondence must comply with the practical formalities. Solvay SA must receive this form, **duly completed and signed by May 17, 2024 at the latest**. All practical formalities are set out in the convening notice of the Ordinary Shareholders' Meeting.

This form can be sent by regular mail to the corporate headquarters: Syensqo SA, Assemblée Générale, 98 rue de la Fusée at 1130 Brussels, or by electronic mail to the e-mail address: ag@syensqo.com. In the case of sending via e-mail, a scanned or photographed copy of the completed and signed form should be sent to the company.

Signed at _____, on _____ 2024.

Signature