Our commitment to safety and sustainability throughout the product life cycle

Syensqo aims to protect people and the environment by advancing chemical innovation and manufacturing approaches that prioritize safety and minimize environmental impacts.

This policy outlines how Syensqo manages impacts and risks related to product stewardship. It entails how the Company better ensures its products are developed, manufactured, distributed, used, and disposed of responsibly; how it provides access to quality information concerning its products; how it sustainably meets product regulatory compliance obligations; and how it minimizes risk in downstream product applications such as their impact on the health and safety of customers and end consumers.

For more information on how Syensqo aims to have a positive impact on the environment and enhance value for customers through products, see the Circular Economy Policy.

Our commitment

Syensqo has a company-wide approach to product stewardship, applicable to all Syensqo operations, employees, business units, and research & innovation on a worldwide basis. Newly acquired businesses are required to follow this policy as soon as practical after acquisition.

The product stewardship commitment employed across the organization is aimed at creating a more sustainable future by:

- promoting safe use of products throughout their life cycle
- fostering the development of more sustainable product solutions that benefit society
- anticipating upcoming regulations and societal needs
- responding to the increasing expectations of customers and other stakeholders

Our approach

Syensqo's comprehensive approach to product stewardship is in line with the aims of the United Nations' (UN) Sustainable Development Goals (SDG 12 - "Ensure sustainable consumption and production patterns"), the former UN Strategic Approach to International Chemical Management (SAICM), and newly adopted Global Framework on Chemicals (GFC).[1-3] Its practices are aligned with the International Council of Chemical Associations (ICCA) Responsible Care commitment and the European Chemical Industry Council (Cefic) Safe and Sustainable-by-Design (SSbD) guidelines, emphasizing

transparency, accountability, and continuous improvement in sustainability practices.[4,5]

Syensqo implements its product stewardship ambition through the following practices:

1. **Compliance and Beyond**

Meet applicable regulatory requirements related to product safety in every market where Syensqo operates. Syensqo seeks and maintains product registrations in countries where required and sometimes goes beyond compliance, setting more stringent internal standards where it believes it is necessary for the protection of people and the environment.

2. **Risk Management**

Implement a comprehensive risk management approach to identify, assess, and manage product-related risks. This includes potential impacts throughout the life cycles of products and potential risks related to emerging regulations.

3. **Innovation for Sustainability**

Foster research for the development of more sustainable product solutions and alternatives that benefit society and the environment, including the replacement of substances of very high concern where feasible.

4. **Supply Chain Responsibility**

Work collaboratively with suppliers to ensure that the materials and services procured meet the Syensqo's safety standards as well as regulatory standards.

Provide Syensqo's downstream users with accurate information on product safety and environmental impact to enhance knowledge of hazards and risks, supporting both user safety and environmental protection.

5. **Employee Engagement and Training**

Ensure that concerned employees are aware of and understand their role in product stewardship. Syensqo provides the necessary training and resources to empower employees to contribute effectively to the product stewardship approach.

6. **Stakeholder Engagement**

Engage transparently with all stakeholders, including customers, suppliers, and regulators, to understand their expectations, anticipate their needs, and openly communicate about Syensqo's progress and challenges.

7. **Continuous Improvement**

Establish metrics and targets for product stewardship performance and report progress regularly. Syensqo continuously seeks opportunities for improving product stewardship practices.

8. **Transparency and Reporting**

Report transparently on product stewardship and sustainability performance, in alignment with relevant regulatory frameworks.

About Syensqo and implementation of this policy

Syensqo is a science company with more than 13,000 employees across 30 countries. Its solutions contribute to safer, cleaner, and more sustainable products found in homes, food and consumer goods, planes, cars, batteries, smart devices and health care applications.

Syensqo's Product Stewardship Policy is applicable to all of its operations and businesses.

The Product Stewardship Policy is communicated to all employees and potentially affected stakeholders and is published on Syensqo's corporate website.

Syensqo's Board of Directors has approved the Company's Environmental Protection strategy. The Executive Leadership Team has approved the Company's Product Stewardship Policy, and the Group Product Stewardship Director is accountable for implementation.

References

1. United Nations. *The Sustainable Development Goals Report 2023*. United Nations, 2023, https://unstats.un.org/sdgs/report/2023/.
2. United Nations Environment Programme. Strategic Approach to International Chemicals Management (SAICM). United Nations, www.saicm.org.
3. United Nations Environment Programme. Global Framework on Chemicals. 30 Sept. 2023, www.unep.org/news-and-stories/press-release/global-framework-agreed-bonn-sets-targets-address-harm-chemicals-and.
4. International Council of Chemical Associations (ICCA) Responsible Care Commitment: International Council of Chemical Associations. Responsible Care Global Charter. ICCA, 2021, www.icca-chem.org/responsible-care/.
5. European Chemical Industry Council. Safe and Sustainable-by-Design. Cefic, 2024, https://cefic.org/a-solution-provider-for-sustainability/safe-and-sustainable-by-design/.