



## ► Our commitment to waste prevention, reduction, and management ◀

*Reducing and responsibly managing waste helps to retain the highest value possible from resources, creating an economy that serves people, industries, and the environment.<sup>1,2</sup>*

*As a specialty chemicals company with a strong sustainable growth agenda, Syensqo is committed to responsible waste management, aiming to mitigate potential effects on the environment and society.*

*This Waste Policy outlines how Syensqo directly and indirectly manages potential impacts related to waste at industrial sites, including waste collection, storage, transportation, recovery, and disposal by Syensqo and its waste management suppliers. It also details Syensqo's efforts to reduce waste generation and recover materials and energy from waste, in compliance with applicable waste recycling laws, to enhance resource utilization.*

*For more information on how Syensqo aims to have a positive impact on the environment and enhance value for customers through circularity, see the [Circular Economy Policy](#).*

## Our commitment

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As part of its One Planet program, Syensqo has a company-wide approach to waste, applicable to all industrial sites which are under Syensqo's full or majority ownership or legal responsibility, including sites no longer in operation.

Syensqo is committed to compliance with all local, national, and international laws and regulations relating to the collection, storage, transportation, recovery, and disposal of waste, including hazardous waste, from its operations. The Company takes further action to promote sustainable waste disposal methods where practicable, enabling valorisation, material, or energy recovery towards more circularity.

Syensqo aims to reduce industrial waste that is disposed of through landfilling or incineration without energy recovery.

## Our approach

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Syensqo's comprehensive approach to waste prevention, reduction, and management is in line with the United Nations Sustainable Development Goals (SDG 12 - "Ensure sustainable consumption and production patterns"), which notably aim to substantially reduce waste generation through prevention, reduction, recycling, and reuse by 2030, as well as regional legislations.<sup>3</sup>



## Waste reduction and management

Syensqo's approach targets sustained compliance to applicable regulations related to waste and anticipates changes in these regulations.

Syensqo applies the Waste Hierarchy (prevent, reduce, reuse, recycle, recover energy) to optimize resource usage and minimize impact on the environment.<sup>4,5</sup> The Company identifies areas for improvement and implements waste reduction and waste management optimization, including optimizing manufacturing processes, employing cutting-edge technologies to recover and/or recycle waste and the chemical compounds it contains.

Syensqo advocates for waste reuse and recycling both within its sites and in collaboration with third parties, supporting a circular economy model. For more information, see the [Circular Economy Policy](#).

The Company aims to reduce industrial waste that is disposed of through landfilling or incineration without energy recovery.

Syensqo takes into consideration the environmental and social impacts resulting from waste generated by its operations in its research & innovation pipeline, leveraging life cycle analysis and Syensqo's [Sustainable Portfolio Management](#) (SPM) Framework.

Syensqo only works with waste management providers that meet due diligence criteria including pre-defined safety and regulatory compliance standards, with processes for subcontractor compliance. The Company also mandates that all of its waste management providers use reviewed and accepted waste facilities.

## Waste Management Plans

Syensqo develops tailored Waste Management Plans for the sites with significant volumes of waste disposed of through landfilling or incineration without energy recovery.

The Company plans to develop tools, materials, and training sessions to ensure the good execution of Waste Management Plans.

## Mapping, monitoring, and reporting

Syensqo monitors key secondary material (including but not limited to waste)-related metrics and performance indicators annually, including volumes and compositions of waste streams and their subsequent management - whether they are reused, recycled, or disposed of through landfilling or incineration with or without energy recovery.

Syensqo tracks the impact of projects aimed at reducing industrial waste disposed of through landfilling or incineration without energy recovery along their implementation through a centralized tool.

## About Syensqo and implementation of this policy

Syensqo is a science company with more than 13,000 employees across 30 countries. Its solutions contribute to safer, cleaner, and more sustainable products found in homes,



food and consumer goods, planes, cars, batteries, smart devices and health care applications.

Syensqo's Waste Policy is applicable to all sites under Syensqo's full or majority ownership or where Syensqo has legal responsibility. The term "waste" in this policy collectively refers to both materials intended for disposal as well as secondary materials which are not intended for disposal but that are not the primary products of Syensqo operations.

The Waste Policy is communicated to all employees and potentially affected stakeholders and is published on Syensqo's corporate website.

Syensqo's Board of Directors oversees the Company's Environmental Protection strategy. The Executive Leadership Team has approved the Company's Waste Policy, and the Chief Sustainability Officer is accountable for implementation.

#### References

1. European Commission. A New Circular Economy Action Plan: For a Cleaner and More Competitive Europe. 2020. [https://ec.europa.eu/environment/strategy/circular-economy-action-plan\\_en](https://ec.europa.eu/environment/strategy/circular-economy-action-plan_en).
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4. European Financial Reporting Advisory Group. European Sustainability Reporting Standards E5: Delegated Act 2023/5303 – Annex 1. 2023. [https://www.efrag.org/sites/default/files/sites/webpublishing/SiteAssets/ESRS%20E5%20Delegated-act-2023-5303-annex-1\\_en.pdf](https://www.efrag.org/sites/default/files/sites/webpublishing/SiteAssets/ESRS%20E5%20Delegated-act-2023-5303-annex-1_en.pdf).
5. European Commission. "Waste Framework Directive." Environment, European Commission, ec.europa.eu, [https://environment.ec.europa.eu/topics/waste-and-recycling/waste-framework-directive\\_en](https://environment.ec.europa.eu/topics/waste-and-recycling/waste-framework-directive_en).