



— Our commitment to conscientious water stewardship —

Water is essential to life, ecosystems and sustainable development.¹ Yet global water scarcity is increasing, driven by growing demand, mismanagement, and the climate crisis.²

As a specialty chemicals company with a strong sustainable growth agenda, Syensqo is committed to responsible water management to ensure sustainable use and protection of water resources.

Syensqo mainly uses water for chemical production processes and cooling purposes. This policy outlines how Syensqo manages the impacts and risks from its operations related to water availability and quality.

Our commitment

As part of its One Planet program, Syensqo has a company-wide approach to water stewardship, which aims to ensure the sustainability of water resources for its operations, communities, and the environment.

Syensqo aims to achieve a 20% average reduction in Fresh Water Intake by 2030 compared to 2021 at sites exposed to water availability challenges. By 2026, 15 sites representing 90% of our total Fresh Water Intake will be equipped with Water Stewardship Plans to address local impacts and risks. The Company is also taking action to reduce pollutants in wastewater.

Our approach

Syensqo's comprehensive approach to water management is in line with the United Nations' Sustainable Development Goals (SDG 6 - "Ensure availability and sustainable management of water and sanitation for all") and regional legislations such as the European Water Framework Directive.^{3,4}

Water efficiency and reduction

Through the close monitoring of water-related indicators, Syensqo identifies areas for improvement and implements water savings. The Company applies the Water Efficiency Hierarchy (prevent, reduce, reuse, recycle, restore) to reduce its Fresh Water Intake.⁵

Examples of projects developed and implemented to improve water efficiency at sites include optimizing manufacturing processes, employing cutting-edge water-efficient technologies and practices, and treating and recycling water.

Syensqo's aim to achieve a 20% average reduction in Fresh Water Intake by 2030 compared to 2021 at sites exposed to water availability challenges is key to reducing the impact of its operations on communities and the environment. These are sites that have



faced drought in the past or are at risk of drought in the coming years, and may be subject to Fresh Water Intake restrictions by the local authorities.

Syensqo takes into consideration the environmental and social impacts resulting from water consumption and discharge in its research & innovation pipeline, leveraging life cycle analysis and Syensqo's [Sustainable Portfolio Management](#) (SPM) Framework. SPM is also used to make informed decisions that favor the development and sales of products improving downstream water quality or reducing downstream water usage for Syensqo and its customers.

Water quality management

Syensqo quantifies the release of pollutants in water effluents and treats discharged water in adherence with local, national, and international regulations. Through Water Stewardship Plans, Syensqo identifies and establishes projects to decrease the release of substances of (very high) concern with highest potential impact on the environment or risk to the business. For more information, please see the [Pollution Policy](#).

Risk and impact assessment and management

Syensqo has performed water-related risk and impact assessments to identify sites facing water availability challenges, those with higher volume of fresh water intake and/or those with poorer water quality effluents. This assessment will be repeated at least every three years.

By 2026, 15 key sites will be equipped with tailored Water Stewardship Plans to address local impacts and risks, as well as with tools, materials, and training sessions to support implementation. Water Stewardship Plans will include community engagement strategies, building on existing outreach initiatives already in place at several sites.

Efforts to reduce Fresh Water Intake help Syensqo address climate-related physical risks. For more information, see the Climate Change Policy.

Mapping, monitoring, and reporting

Syensqo monitors all key water-related metrics and performance indicators annually, including water intake by source, water uses, volumes of discharged water, and water quality. Tools and processes are in place to monitor main water flows in real time and help track the implementation and impact of water reduction projects. Progress toward the 2030 goal is reported in the Company's annual report.

About Syensqo and implementation of this policy

Syensqo is a science company with more than 13,000 employees across 30 countries. Its solutions contribute to safer, cleaner, and more sustainable products found in homes, food and consumer goods, planes, cars, batteries, smart devices and health care applications.

Syensqo's Water Management Policy is applicable to all industrial sites under Syensqo's full or majority ownership.



The Water Management Policy is communicated to all employees and potentially affected stakeholders and is published on Syensqo's corporate website. Syensqo transparently reports water-related data in the Company's annual report and to organizations including the CDP.

Syensqo's Board of Directors has approved the Company's Environmental Protection strategy. The Executive Leadership Team has approved the Company's Water Management Policy, and the Chief Sustainability Officer is accountable for implementation.

References

1. United Nations. *The United Nations World Water Development Report 2023: Partnerships and Cooperation for Water*. UNESCO, 2023, <https://www.unesco.org/reports/wwdr/2023/en>.
2. United Nations. *The United Nations World Water Development Report 2021: Valuing Water*. UNESCO, 2021, <https://www.unesco.org/reports/wwdr/2021/en>.
3. United Nations. *The Sustainable Development Goals Report 2023*. United Nations, 2023, <https://unstats.un.org/sdgs/report/2023/>.
4. European Commission. *Water Framework Directive*. 2019. https://environment.ec.europa.eu/topics/water/water-framework-directive_en.
5. World Wide Fund for Nature (WWF). *Water Stewardship: Perspectives on Business Risks and Responses to Water Challenges*. WWF, 2013, https://wwf.panda.org/discover/our_focus/water_practice/.