

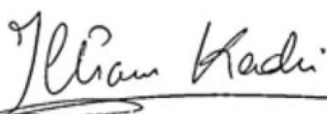
We are committed to safeguard People and the Environment by continuously improving our environmental, health and safety performance, the security of our facilities, processes and technologies, and chemical product safety and stewardship throughout the supply chain.

Syensqo's Responsible Care Policy

We are committed to

- Ensuring our facilities are built, operated and maintained to protect the health and safety of our employees and contractors, the surrounding communities and the environment, with the ultimate goals of no one hurt and no harm to the environment and biodiversity.
- Promoting a comprehensive approach to Chemical Management and Sustainability in all aspects of our products' life cycle including design, manufacturing, distribution, use, recycle and disposal activities.
- Aiming to continuously reduce emissions, waste generation, and the consumption of energy, raw materials, water and other natural resources, promoting a circular economy, and addressing climate change.
- Ensuring adequate protection of people, property, products, plants, and transport, information and information systems against security threats: criminal, malicious and cyber acts.
- Listening, engaging and working with stakeholders to understand and address their concerns and expectations and cooperating with governments and organizations to target continuous improvement.
- Openly communicating on our activities and products, encouraging dialogue and reporting progress on our health, safety, and environmental performance.

HSE



Dr. Ilham Kadri, CEO

Approved by the ELT on September 17th, 2024



To realize these commitments, we strive to implement effective processes:

Conducting activities in a manner which is consistent with our **Procedures and Guidelines** on Occupational safety, Industrial Hygiene, Occupational Health, Process safety, Transport safety, Environment, Product Safety, Security.

Ensuring that manufacturing and R&I sites have an **HSE Management System** consistent with our Group requirements.

Applying the requirements of our **Product Stewardship Management System**, including the systematic assessment of safer alternatives for hazardous substances of concern and promotion of their substitution when possible.

Continuously enhancing security using a threat- and risk-based approach to identify, assess and address vulnerabilities, enhance response capabilities and maintain and improve relationships with key stakeholders based on the **Responsible Care Security Code**.

Continuously improving our HSE and distribution processes through: regular HSE **compliance audits**, the systematic identification of **priority risks**, the monitoring of **well-defined performance indicators and self-assessments**.

Pursuing performance improvement in high materiality issues (environmental impacts, climate change, people safety) along **targets** defined within our sustainability strategy.

Increasing the use of renewable energy, reducing our conventional energy consumption and limiting Greenhouse Gasses released by our operations, in the framework of our **Energy Efficiency and Energy transition programs** in industrial sites.

Externally benchmarking our sustainability management and performance through assessments by **selected externally recognized agencies**.