

SYENSQO SA

Ordinary Shareholders' Meeting

Tuesday May 6, 2025 at 10.30 am

SQUARE Brussels Mont des Arts, 1000 Brussels, Belgium AGENDA

- 1. Acknowledgment of the management report for the financial year 2024
- 2. Acknowledgment of the statutory auditor's report for the financial year 2024
- 3. Acknowledgment of the consolidated annual accounts for the financial year 2024 and the report of the statutory auditor on the consolidated annual accounts
- 4. Approval of the statutory annual accounts for the financial year 2024 Allocation of profit and determination of the dividend

Proposed resolution: it is proposed to approve the statutory annual accounts for the financial year 2024 and the allocation of profit for the financial year and to set the gross dividend per share at EUR 1.62 payable as from 19 May 2025.

5. Discharge to the directors for the performance of their mandate during the financial year 2024

Proposed resolution: it is proposed to grant discharge to the directors for the performance of their mandate during the financial year 2024.

6. Discharge to the statutory auditor for the performance of its mandate during the financial year 2024

Proposed resolution: it is proposed to grant discharge to the statutory auditor for the performance of its mandate during the financial year 2024.

7. Remuneration report for the financial year 2024

Proposed resolution: it is proposed to approve the 2024 remuneration report, included in the Corporate Governance Statement section of the management report for the financial year 2024.

8. Statutory auditor's fees for the assurance of sustainability reporting

Proposed resolution: upon recommendation of the Audit and Risk Committee, it is proposed to set the annual fees of the statutory auditor for the specific assignment of the assurance of sustainability reporting, as required by the EU Directive 2022/2464 of 14 December 2022 of the European Parliament and the European Council as regards corporate sustainability reporting, at 588,720.00 euros per year.

9. Delegation of powers

Proposed resolution: it is proposed to grant Ms. Patricia Van de Wiele and Ms. Luciana Balles, acting individually, with all powers to carry out the publication formalities necessary for the publication of the resolutions taken by the Ordinary Shareholders' Meeting, with power of substitution.

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10. Miscellaneous