

To be valid, this vote by correspondence form must be received by Syensqo SA  
**no later than Wednesday 30 April 2025**

**VOTE BY CORRESPONDENCE FORM  
FOR THE ORDINARY SHAREHOLDERS' MEETING OF SYENSQO SA  
OF 6 MAY 2025**

I the undersigned (name, first name and address to be completed)

**Legal entities shareholders** must specify the name (s), first name(s) and capacity of the physical person(s) who sign(s) this vote by correspondence form on their behalf. The physical person(s) hereby declare(s) and warrant(s) to Syensqo SA to have full authority to execute this vote by correspondence form.

owner of \_\_\_\_\_ Syensqo SA shares, on the record date, set on Tuesday 22 April 2025 at midnight ,

exercise my voting right in the following way on the items on the agenda of the Syensqo SA Ordinary Shareholders' Meeting that will take place on Tuesday 6 May 2025 at 10.30 am (Belgian time) at SQUARE Brussels, Mont des Arts, 1000 Brussels.

This vote by correspondence form is also valid for any Shareholders' Meeting that will be convened with the same agenda, provided that the shareholder complies with the registration and confirmation procedures provided for such Meeting.

Syensqo SA must be provided with this vote by correspondence form, duly completed and signed, by **Wednesday 30 April 2025** at the latest. In addition, shareholders must comply with the registration procedure described in the convening notice to the Ordinary Shareholders' Meeting. This form may be sent either by mail to the company's registered office: Syensqo SA, Shareholders' Meeting, 98 rue de la Fusée, 1130 Brussels, or by e-mail to [ag@syensqo.com](mailto:ag@syensqo.com).

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**This form will be considered null and void in its entirety if the shareholder has not indicated above his or her choice concerning one or more items on the agenda of the Shareholders' Meeting.**

Shareholders who have cast their vote by validly returning this form may not vote by proxy at the Shareholders' Meeting for the number of votes already cast.

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## Agenda

1. **Acknowledgment of the management report for the financial year 2024**
2. **Acknowledgment of the statutory auditor's report for the financial year 2024**
3. **Acknowledgment of the consolidated annual accounts for the financial year 2024 – and the report of the statutory auditor on the consolidated annual accounts**

**4. Approval of the statutory annual accounts for the financial year 2024 – Allocation of profit and determination of the dividend**

Proposed resolution: it is proposed to approve the statutory annual accounts for the financial year 2024 and the allocation of profit for the financial year and to set the gross dividend per share at EUR 1.62 payable as from 19 May 2025.

FOR  AGAINST  ABSTAIN 

**5. Discharge to the directors for the performance of their mandate during the financial year 2024**

Proposed resolution: it is proposed to grant discharge to the directors for the performance of their mandate during the financial year 2024.

FOR  AGAINST  ABSTAIN 

**6. Discharge to the statutory auditor for the performance of its mandate during the financial year 2024**

Proposed resolution: it is proposed to grant discharge to the statutory auditor for the performance of its mandate during the financial year 2024.

FOR  AGAINST  ABSTAIN 

**7. Remuneration report for the financial year 2024**

Proposed resolution: it is proposed to approve the 2024 remuneration report, included in the Corporate Governance Statement section of the management report for the financial year 2024.

FOR  AGAINST  ABSTAIN 

**8. Statutory auditor's fees for the assurance of sustainability reporting**

Proposed resolution: upon recommendation of the Audit and Risk Committee, it is proposed to set the annual fees of the statutory auditor for the specific assignment of the assurance of sustainability reporting, as required by the EU Directive 2022/2464 of 14 December 2022 of the European Parliament and the European Council as regards corporate sustainability reporting, at 588,720.00 euros per year.

FOR  AGAINST  ABSTAIN 

**9. Delegation of powers**

Proposed resolution: it is proposed to grant Ms. Patricia Van de Wiele and Ms. Luciana Balles, acting individually, with all powers to carry out the publication formalities necessary for the publication of the resolutions taken by the Ordinary Shareholders' Meeting, with power of substitution.

FOR  AGAINST  ABSTAIN 

**10. Miscellaneous**

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In case shareholders, in accordance with Article 7:130 of the Code of Companies and Associations, exercise their right to add items to the agenda and/or to submit resolution proposals with regard to existing agenda items or new items to be added to the agenda, the vote by correspondence forms submitted prior to the publication of the revised agenda shall remain valid for the agenda items that they cover. Syensqo SA will also make the revised agenda and a revised model of vote by correspondence form available on its website (<https://www.syensqo.com/en/investors/shareholders-meetings>) at the latest on Tuesday 22 April 2025, in order to allow shareholders who would wish to vote by correspondence on the new agenda items and/or new/alternative proposed resolutions.

In case new/alternative proposed resolutions are submitted with respect to agenda items existing after the notified vote by correspondence forms, shareholders will have the possibility to send a new vote by correspondence form to Syensqo SA, using the revised vote by correspondence form mentioned in the previous paragraph.

## **PROTECTION OF PERSONAL DATA**

Syensqo SA is responsible for processing the personal data it receives from shareholders and proxies in the context of the Shareholders' Meeting in accordance with the applicable data protection laws, including the European Regulation 2016/679 of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data (GDPR).

This personal data consists mainly of identification data of shareholders, their representatives or proxies, contact data (e.g. postal address, telephone number, e-mail address), number and type of shares, intention to participate, attendance at the Shareholders' Meeting, questions asked, votes cast, etc.

This data will be used to prepare and manage the attendance and voting process for the Shareholders' Meeting, as described in the convening notice, and will be passed on to third parties assisting the company for the above purposes, in particular Lumi. This processing of personal data is necessary in order to meet the legal obligations of Syensqo SA. If Syensqo SA does not process this personal data, it will not be able to allow the person concerned to be present or to be represented at the Shareholders' Meeting and/or to register the vote as a shareholder of Syensqo SA.

This information will not be kept longer than necessary for the same purposes, i.e. 10 years after the Shareholders' Meeting.

For more information, shareholders can consult our "Data Protection and Privacy Policy" via the link <https://www.Syensqo.com/en/information/data-protection-and-privacy-policy.html>.

As set out in our Data Protection Policy referred to above, you also have rights with respect to your personal data in accordance with the applicable legal conditions and limits, namely the right of access to your personal data, the rectification or deletion thereof, as well as the right to restrict processing, the right to object to processing, the right to data portability and the right to lodge a complaint with the competent supervisory authority - in Belgium, the Data Protection Authority.

You can exercise your rights mentioned above by contacting Syensqo SA, 310, rue de la Fusée 98 - 1130 Brussels (Belgium) (tel: +32 (0) 2 264 19 12 / e-mail: [ag@syensqo.com](mailto:ag@syensqo.com))

Signed at \_\_\_\_\_, on \_\_\_\_\_ 2025.

**Signature**